



NOTICE OF LAYOFF PURSUANT TO CHAPTER 394B OF THE HAWAII REVISED STATUTES (HRS)

July 1, 2021

Director: State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321 Honolulu, HI 96813

To whom it may concern -

Pursuant to the provisions of Chapter 394B of the Hawaii Revised Statutes (HRS), this letter is being written to provide notice that University Health Partners of Hawaii's (UHP) will be experiencing a reduction in its workforce as a result of a transition of a portion of our clinical operations to the Queen's Health System and the subsequent restructuring that will take place in our organization. As a result of this action, many of our current employees whose positions will be impacted by this restructuring will have employment offered to them through Queen's.

As part of our organization's restructuring, UHP will continue to provide support to various departments and programs of the University of Hawaii's Health Sciences areas, so a portion of our operations will continue. At this time, however, we are considering these layoffs to be permanent.

Please see below for the information pertinent to the notice requirements.

Employer:

University Health Partners of Hawaii
677 Ala Moana Boulevard, Suite 1001 Honolulu, Hawaii 96826

Contact Person:

Michael Oglesby, HR Director (808)469-4966

Employment Sites where layoffs will occur:

UHP Central Office
Queens: Physician Office Building II
Queens: University Towers
Queens: Physician Office Building III
Kuakini Medical Plaza

Date of closing/transition of office operations to Queens' Health System

September 1 – September 27, 2021

Expected date of 1st separation and anticipated schedule for making separations:

September 1, 2021. Separation schedule will follow according to the progress of transition activities between UHP and Queens Health System.

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INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE



Number of employees at covered establishment:

480

Job titles of affected positions, and number of affected employees in each job classification:

Administrative Assistant (4)
Business Director (2)
Clinical Coordinator (3)
Care Coordinator (2)
Clinical Operations Manager (3)
Data Processing Clerk (1)
Faculty Development Specialist (1)
Fiscal Specialist (2)
IT Specialist (1)
Medical Assistant (12)
Medical Biller (2)
Patient Service Representative (6)
Physician (77)
Team Leader (3)

Approximate number of employees to be laid off or terminated:

120

Name of union(s) representing affected workers:

Not applicable

Bumping rights:

No bumping rights policy in place

Please let me know if additional information is required at this time.

Thank you

A handwritten signature in black ink, appearing to read "Michael Oglesby".

Michael Oglesby
Human Resources Director
University of Health Partners of Hawaii

UCERA
University Clinical, Education & Research Associates
677 Ala Moana Boulevard, Suite 1001
Honolulu, HI 96813

HONOLULU HI 967

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State Department of Labor and
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ATTN: Director

830 Punchbowl Street Room 321

Honolulu, HI 96813

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